FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, D.C. 20549 |  |
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Pinne Linda C.       |  |  |        |   |  | 2. Issuer Name and Ticker or Trading Symbol MANHATTAN ASSOCIATES INC MANH ] |   |                                  |                             |        |                    |  |                              |   | tionship of Reporting all applicable) Director Officer (give title |   | ng Person(s) to Is<br>10% Ov<br>Other (s |  | wner   |
|--|--|--|--------|---|--|---|---|----------------------------------|-----------------------------|--------|--------------------|--|------------------------------|---|--|---|--|--|--|
| (Last) (First) (Middle) 2300 WINDY RIDGE PARKWAY               |  |  |        | 3. Date of Earliest Transaction (Month/Day/Year) 01/25/2024 |  |   |   |                                  |                             |        |                    |  |                              | X   | belov  | below) SVP, Global C  |  | below)   | ·  |
| 10TH FLOOR   |  |  |        |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |                                  |                             |        |                    |  |                              | Individual or Joint/Group Filing (Check Applicab Line)     X Form filed by One Reporting Person |  |   |  |  |  |
| (Street)   | ΓA GA  | A 3  | 0339   |   |  |   |   |                                  |                             |        |                    |  |                              | Λ   |  | filed by Mo   |  | ŭ  |  |
| (City) (State) (Zip)   |  |  |        |   |  | Rule 10b5-1(c) Transaction Indication                                       |   |                                  |                             |        |                    |  |                              |   |  |   |  |  |  |
|  |  |  |        |   |  |   | saction was m<br>ions of Rule 10  |                                  |                             |        |                    | uction or writt  | en pia                       | an that is inte   | naea to  |   |  |  |  |
|  |  | Table                                      | I - No | n-Deriva  | tive S   | Secu  | rities  | Acc                              | uired                       | , Dis  | posed of           | , or E   | Benefic                      | cially  | Own  | ed  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day) |  |  |        |   |  | Execu   | eemed<br>ution D<br>:h/Day/   | ate,                             |                             |        | Disposed O         | Securities Acquired (A) isposed Of (D) (Instr. 3, 4)   |                              |   | Securi<br>Benefi<br>Owned  | Securities F<br>Seneficially (I   |  | m: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |
|  |  |  |        |   |  |   |   |                                  | Code                        | v      | Amount             | (A) o<br>(D)   | Price                        | )   | Transa   |   |  |  | (Instr. 4)   |
| Common Stock 01/25/20  |  |  |        |   |  | 024   |   |                                  |                             |        | 2,188              | A  | \$0.0                        | 0.0000  |  | 40,379  |  | D  |  |
| Common Stock 01/25/20  |  |  |        |   |  | 024   |   |                                  | A <sup>(2)</sup>            |        | 836                | A  | \$0.0                        | 0000 4  |  | 1,215   |  | D  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |        |   |  |   |   |                                  |                             |        |                    |  |                              |   |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | 2. Conversion or Exercise Price of Derivative Security   | 3. Transaction<br>Date<br>(Month/Day/Year) | if any | emed<br>tion Date,<br>n/Day/Year)                           | 4.<br>Transaction<br>Code (Instr.<br>8)                  |   | 5. Nu<br>of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo<br>of (D)<br>(Instr<br>and 5 | rities<br>ired<br>r<br>osed<br>) | 6. Date<br>Expira<br>(Month | tion D |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |                              | Der<br>Sec<br>(Ins  | Price of<br>ivative<br>curity<br>str. 5)                           | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |        |   | Code   | v   | (A)   | (D)                              | Date<br>Exerci              | sable  | Expiration<br>Date | Title  | or<br>Number<br>of<br>Shares |   |  |   |  |  |  |

## **Explanation of Responses:**

- 1. These are performance-based restricted stock units granted on January 26, 2023 under the Company's stock incentive plan, vesting 25% on February 28, 2024 and 25% on January 31st of each year thereafter until fully vested.
- 2. Restricted stock units granted under the Company's stock incentive plan, vesting 25% on January 31st of each year following the grant date until fully vested.

/s/ David M. Eaton, Attorneyin-Fact

01/29/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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