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Manhattan Associates Reports Record Fourth Quarter and Full Year Results

RPO Increased 50% over Prior Year on Strong Demand

ATLANTA – **February 2**, **2023** – Leading Supply Chain and Omnichannel Commerce Solutions provider Manhattan Associates Inc. (NASDAQ: MANH) today reported revenue of \$198.1 million for the fourth quarter ended December 31, 2022. GAAP diluted earnings per share for Q4 2022 was \$0.60 compared to \$0.32 in Q4 2021. Non-GAAP adjusted diluted earnings per share for Q4 2022 was \$0.81 compared to \$0.48 in Q4 2021.

"Manhattan's business momentum is strong, and our fourth quarter results exceeded expectations. This contributed to the company achieving record top- and bottom-line results in 2022," said Manhattan Associates president and CEO Eddie Capel.

"We enter 2023 optimistic about our market opportunity and remain committed to investing in market leading innovation. We are confident these investments will contribute to our high levels of customer satisfaction and extend our positioning as the leading innovator in core Supply Chain Execution, Omni-channel and retail Point of Sale solutions," Capel concluded.

FOURTH QUARTER 2022 FINANCIAL SUMMARY:

- Consolidated total revenue was \$198.1 million for Q4 2022, compared to \$171.5 million for Q4 2021.
 - Cloud subscription revenue was \$51.7 million for Q4 2022, compared to \$34.8 million for Q4 2021.
 - License revenue was \$5.0 million for Q4 2022, compared to \$11.9 million for Q4 2021.
 - Services revenue was \$99.8 million for Q4 2022, compared to \$81.6 million for Q4 2021.



- GAAP diluted earnings per share was \$0.60 for Q4 2022, compared to \$0.32 for Q4 2021.
- Adjusted diluted earnings per share, a non-GAAP measure, was \$0.81 for Q4 2022, compared to \$0.48 for Q4 2021.
- GAAP operating income was \$44.7 million for Q4 2022, compared to \$27.1 million for Q4 2021.
- Adjusted operating income, a non-GAAP measure, was \$59.9 million for Q4 2022, compared to \$39.1 million for Q4 2021.
- Cash flow from operations was \$55.2 million for Q4 2022, compared to \$40.1 million for Q4 2021. Days Sales Outstanding was 77 days at December 31, 2022, compared to 67 days at September 30, 2022.
- Cash totaled \$225.5 million at December 31, 2022, compared to \$197.1 million at September 30, 2022.
- During the three months ended December 31, 2022, the Company repurchased 206,418 shares of Manhattan Associates common stock under the share repurchase program authorized by our Board of Directors for a total investment of \$25.2 million. In January 2023, our Board of Directors approved replenishing the Company's remaining share repurchase authority to an aggregate of \$75.0 million of our common stock.

FULL YEAR 2022 FINANCIAL SUMMARY:

- Consolidated total revenue for the twelve months ended December 31, 2022, was \$767.1 million, compared to \$663.6 million for the twelve months ended December 31, 2021.
 - Cloud subscription revenue was \$176.5 million for the twelve months ended
 December 31, 2022, compared to \$122.2 million for the twelve months ended
 December 31, 2021.
 - License revenue was \$24.8 million for the twelve months ended December 31,
 2022, compared to \$37.1 million for the twelve months ended December 31, 2021.



- Services revenue was \$394.1 million for the twelve months ended December 31,
 2022, compared to \$334.8 million for the twelve months ended December 31,
 2021.
- GAAP diluted earnings per share for the twelve months ended December 31, 2022, was \$2.03, compared to \$1.72 for the twelve months ended December 31, 2021.
- Adjusted diluted earnings per share, a non-GAAP measure, was \$2.76 for the twelve months ended December 31, 2022, compared to \$2.23 for the twelve months ended December 31, 2021.
- GAAP operating income was \$152.7 million for the twelve months ended December 31, 2022, compared to \$134.3 million for the twelve months ended December 31, 2021.
- Adjusted operating income, a non-GAAP measure, was \$212.1 million for the twelve months ended December 31, 2022, compared to \$177.9 million for the twelve months ended December 31, 2021.
- Cash flow from operations was \$179.6 million for the twelve months ended
 December 31, 2022, compared to \$185.2 million for the twelve months ended
 December 31, 2021.
- During the twelve months ended December 31, 2022, the Company repurchased
 1,352,954 shares of Manhattan Associates common stock under the share repurchase program authorized by our Board of Directors, for a total investment of \$175.4 million.



2023 GUIDANCE

Manhattan Associates provides the following revenue, operating margin and diluted earnings per share guidance for the full year 2023:

	Guidance Range - 2023 Full Year								
(\$'s in millions, except operating margin and EPS)	\$ Range	e	% Gro	wth Range					
Total revenue	\$820	\$833	7%	9%					
Operating Margin:									
GAAP operating margin	17.6%	18.8%							
Equity-based compensation	7.9%	7.7%							
Adjusted operating margin ⁽¹⁾	25.5%	26.5%							
Diluted earnings per share (EPS):									
GAAP EPS	\$1.81	\$1.95	-11%	-4%					
Equity-based compensation	0.86	0.86							
Excess tax benefit on stock vesting ⁽²⁾	(0.06)	(0.06)							
Adjusted EPS ⁽¹⁾	\$2.61	\$2.75	-5%	0%					

⁽¹⁾Adjusted operating margin and adjusted EPS are non-GAAP measures that exclude the impact of equity-based compensation and acquisition-related costs, and the related income tax effects of those items if applicable.

Manhattan Associates currently intends to publish in each quarterly earnings release certain expectations with respect to future financial performance. Those statements, including the guidance provided above and guideposts in the supplemental information below, are forward looking. Actual results may differ materially. See our cautionary note regarding "forward-looking statements" below. Those statements do not reflect the potential impact of mergers, acquisitions or other business combinations that may be completed after the date of the release.

Manhattan Associates will make this earnings release and published expectations available on the investor relations section of the Manhattan Associates website at ir.manh.com. Following publication of this earnings release, any expectations with respect to future financial performance contained in this release, including the guidance and guideposts, should be considered historical only, and Manhattan Associates disclaims any obligation to update them.



⁽²⁾ Excess tax benefit on stock vesting expected to occur primarily in the first guarter of 2023.

CONFERENCE CALL

Manhattan Associates' conference call regarding its fourth quarter and twelve months ended December 31, 2022, financial results will be held today, February 2, 2023, at 4:30 p.m. Eastern Time. The Company will also discuss its business and expectations for the year and next quarter in additional detail during the call. We invite investors to a live webcast of the conference call through the Investor Relations section of the Manhattan Associates website at ir.manh.com. To listen to the live webcast, please go to the website at least 15 minutes before the call to download and install any necessary audio software. The Internet webcast will be available until Manhattan Associates' first quarter 2023 earnings release.

GAAP VERSUS NON-GAAP PRESENTATION

Manhattan Associates provides adjusted operating income and margin, adjusted income tax provision, adjusted net income, and adjusted diluted earnings per share in this press release as additional information regarding the Company's historical and projected operating results. These measures are not in accordance with, or alternatives to, GAAP, and may be different from similarly titled non-GAAP measures used by other companies. The Company believes the presentation of these non-GAAP financial measures facilitates investors' ability to understand and compare the Company's results and guidance, because the measures provide supplemental information in evaluating the operating results of its business, as distinct from results that include items not indicative of ongoing operating results, and because the Company believes its peers typically publish similar non-GAAP measures. This release should be read in conjunction with the Company's Form 8-K earnings release filing for the three and twelve months ended December 31, 2022.

Non-GAAP adjusted operating income and margin, adjusted income tax provision, adjusted net income and adjusted diluted earnings per share exclude the impact of equity-based compensation, acquisition-related costs and the amortization of these costs, and (from time to time) restructuring charges – all net of income tax effects. We include reconciliations of the Company's GAAP financial measures to non-GAAP adjustments in the supplemental information attached to this release.



ABOUT MANHATTAN ASSOCIATES

Manhattan Associates is a technology leader in supply chain and omnichannel commerce. We unite information across the enterprise, converging front-end sales with back-end supply chain execution. Our software, platform technology and unmatched experience help drive both top-line growth and bottom-line profitability for our customers.

Manhattan Associates designs, builds and delivers leading edge cloud solutions so that across the store, through your network or from your fulfillment center, you are ready to reap the rewards of the omnichannel marketplace. For more information, please visit www.manh.com.

This press release contains "forward-looking statements" relating to Manhattan Associates, Inc. Forward-looking statements in this press release include, without limitation, the information set forth under "2023 Guidance" and "Guideposts," statements we make about market adoption of our cloud-based solution and other statements identified by words such as "may," "expect," "forecast," "anticipate," "intend," "plan," "believe," "could," "seek," "project," "estimate" and similar expressions. Prospective investors are cautioned that any of those forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by those forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by those forward-looking statements are: economic conditions, including inflation; disruption in the retail sector; delays in product development; competitive and pricing pressures; software errors and information technology failures, disruption and security breaches; disruption in the retail sector; risks related to our products' technology and customer implementations; global instability, including the war in Ukraine; and the other risk factors set forth in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2021, and in Item 1A of Part II in subsequent Quarterly Reports on Form 10-Q. Manhattan Associates undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results.

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MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Income (in thousands, except per share amounts)

	Three Months En	ded December 31,			Year Ended	December 31,	
	2022		2021		2022		2021
	(unaudited)		(unaudited)				
Revenue:							
Cloud subscriptions	\$ 51,691	\$	34,761	\$	176,458	\$	122,195
Software license	4,979		11,948		24,848		37,070
Maintenance	35,083		37,471		142,198		145,841
Services	99,812		81,565		394,096		334,799
Hardware	 6,538		5,749		29,484		23,738
Total revenue	198,103		171,494		767,084		663,643
Costs and expenses:							
Cost of software license	377		507		2,126		2,309
Cost of cloud subscriptions, maintenance and services	89,629		81,124		356,111		295,518
Research and development	27,123		26,783		111,877		97,628
Sales and marketing	16,656		16,652		64,537		57,855
General and administrative	18,107		17,507		73,070		68,086
Depreciation and amortization	1,506		1,778		6,663		7,914
Total costs and expenses	153,398		144,351		614,384		529,310
Operating income	 44,705		27,143		152,700		134,333
Other loss, net	828		(232)		5,421		(261)
Income before income taxes	 45,533		26,911		158,121		134,072
Income tax provision	7,665		6,329		29,162		23,600
Net income	\$ 37,868	\$	20,582	\$	128,959	\$	110,472
		_		_			
Basic earnings per share	\$ 0.61	\$	0.33	\$	2.05	\$	1.74
Diluted earnings per share	\$ 0.60	\$	0.32	\$	2.03	\$	1.72
Weighted average number of shares: Basic Diluted	62,327 63,028		63,241 64,224		62,768 63,408		63,445 64,323
	,		,		,		,

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Reconciliation of Selected GAAP to Non-GAAP Measures (in thousands, except per share amounts)

	Th	ree Months Ende	d Dec	ember 31,	Year Ended December 31,			
		2022		2021		2022		2021
Operating income	\$	44,705		27,143	\$	152,700		134,333
Equity-based compensation (a)	Ψ	15,152		11,926	Ψ	59,361		43,259
Purchase amortization (c)		-		-	_	-	-	264
Adjusted operating income (Non-GAAP)	\$	59,857	\$	39,069	\$	212,061	\$	177,856
Income tax provision	\$	7,665		6,329	\$	29,162		23,600
Equity-based compensation (a)		2,045		1,873		9,058		6,272
Tax benefit of stock awards vested (b)		(3)		14		4,383		4,383
Purchase amortization (c)		_		-		_		65
Adjusted income tax provision (Non-GAAP)	\$	9,707	\$	8,216	\$	42,603	\$	34,320
Net income	\$	37,868	\$	20,582	\$	128,959	\$	110,472
Equity-based compensation (a)		13,107		10,053		50,303		36,987
Tax benefit of stock awards vested (b)		3		(14)		(4,383)		(4,383)
Purchase amortization (c)		_		-		-		199
Adjusted net income (Non-GAAP)	\$	50,978	\$	30,621	\$	174,879	\$	143,275
			-				-	
Diluted EPS	\$	0.60	\$	0.32	\$	2.03	\$	1.72
Equity-based compensation (a)	Ψ	0.00	Ψ	0.16	Ψ	0.79	Ψ	0.58
Tax benefit of stock awards vested (b)		0.21		0.10		(0.07)		(0.07)
Purchase amortization (c)		_		_		-		(0.07)
Adjusted diluted EPS (Non-GAAP)	\$	0.81	\$	0.48	\$	2.76	\$	2.23
,	<u>*</u>	0.31		03	-		¥	
Fully diluted shares		63,028		64,224		63,408		64,323

(a) Adjusted results exclude all equity-based compensation to facilitate comparison with our peers and because it typically does not require cash settlement. As explained in our Current Report on Form 8-K filed today with the SEC, we do not include that expense when assessing our operating performance. We do not receive a GAAP tax benefit for a portion of our equity-based compensation, mainly due to Section 162(m) of the Internal Revenue Code, which limits tax deductions for compensation granted to certain executives. The Tax Cuts and Jobs Act further increased those limitations.

	Three Months Ended December 31,					Year Ended December 31,			
	2022			2021		2022		2021	
Cost of services	\$	5,609	\$	4,390	\$	21,876	\$	15,159	
Research and development		3,341		2,567		13,081		8,814	
Sales and marketing		1,543		1,147		6,003		4,345	
General and administrative		4,659		3,822		18,401		14,941	
Total equity-based compensation	\$	15,152	\$	11,926	\$	59,361	\$	43,259	
Research and development Sales and marketing General and administrative	\$ \$	3,341 1,543 4,659	\$	2,567 1,147 3,822	\$ \$	13,081 6,003 18,401	\$	8 4 14	

(b) Adjustments represent the excess tax benefits and tax deficiencies of the equity awards vested during the period. Excess tax benefits (deficiencies) occur when the amount deductible on our tax return for an equity award is more (less) than the cumulative compensation cost recognized for financial reporting purposes. As discussed above, we exclude equity-based compensation from adjusted non-GAAP results to be consistent with other companies in the software industry and for the other reasons explained in

our Current Report on Form 8-K filed with the SEC. Therefore, we also exclude the related tax benefit (expense) generated upon their vesting.

(c) Adjustments represent purchased intangibles amortization from a prior acquisition. We exclude that amortization from adjusted results to facilitate comparison with our peers, to facilitate comparisons of the results of our core operations from period to period and for the other reasons explained in our Current Report on Form 8-K filed with the SEC.

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES

Condensed Consolidated Balance Sheets (in thousands, except share and per share data)

	De	cember 31, 2022	De	2021
ASSETS				
Current Assets:				
Cash and cash equivalents	\$	225,463	\$	263,706
Accounts receivable, net of allowance of \$6,009 and \$2,419, at December 31, 2022 and				
December 31, 2021, respectively		166,767		124,420
Prepaid expenses and other current assets		23,145		20,293
Total current assets		415,375		408,419
Property and equipment, net		12,803		13,889
Operating lease right-of-use assets		17,794		27,272
Goodwill, net		62,230		62,239
Deferred income taxes		37,206		7,650
Other assets		24,770		20,239
Total assets	\$	570,178	\$	539,708
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	25,701	\$	19,625
Accrued compensation and benefits		54,469		53,104
Accrued and other liabilities		24,569		22,741
Deferred revenue		208,807		153,196
Income taxes payable		2,049		376
Total current liabilities		315,595		249,042
Operating lease liabilities, long-term		14,065		23,157
Other non-current liabilities		13,718		16,865
Shareholders' equity:				
Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or				
outstanding at December 31, 2022 and December 31, 2021		-		-
Common stock, \$.01 par value; 200,000,000 shares authorized; 62,191,570 and				
63,154,494 shares issued and outstanding at December 31, 2022 and December 31, 2021,				
respectively		621		631
Retained earnings		253,711		269,841
Accumulated other comprehensive loss		(27,532)		(19,828)
Total shareholders' equity		226,800		250,644
Total liabilities and shareholders' equity	\$	570,178	\$	539,708

CMANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (in thousands)

	Year Ended December 31,						
		2022	2021				
Operating activities:							
Net income	\$	128,959 \$	110,472				
Adjustments to reconcile net income to net cash provided by operating activities:		,	ŕ				
Depreciation and amortization		6,663	7,914				
Equity-based compensation		59,361	43,259				
Loss on disposal of equipment		(89)	7				
Deferred income taxes		(29,711)	(1,912)				
Unrealized foreign currency (gain) loss		(1,515)	(493)				
Changes in operating assets and liabilities:			,				
Accounts receivable, net		(44,056)	(16,650)				
Other assets		(10,247)	(6,533)				
Accounts payable, accrued and other liabilities		11,794	12,256				
Income taxes		765	(3,667)				
Deferred revenue		57,706	40,530				
Net cash provided by operating activities		179,630	185,183				
Investing activities:							
Purchases of property and equipment		(6,587)	(4,016)				
Net cash used in investing activities		(6,587)	(4,016)				
Financing activities:							
Purchase of common stock		(204,460)	(120,418)				
Net cash used in financing activities		(204,460)	(120,418)				
Foreign currency impact on cash		(6,826)	(1,748)				
Net change in cash and cash equivalents		(38,243)	59,001				
Cash and cash equivalents at beginning of period		263,706	204,705				
Cash and cash equivalents at end of period	\$	225,463 \$	263,706				

MANHATTAN ASSOCIATES, INC. SUPPLEMENTAL INFORMATION

1. GAAP and adjusted earnings per share by quarter are as follows:

_			2021					2022		
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year
GAAP Diluted EPS	\$0.35	\$0.48	\$0.57	\$0.32	\$1.72	\$0.48	\$0.49	\$0.47	\$0.60	\$2.03
Adjustments to GAAP:										
Equity-based compensation	0.13	0.14	0.14	0.16	0.58	0.19	0.20	0.19	0.21	0.79
Tax benefit of stock awards vested	(0.06)	(0.01)	_	_	(0.07)	(0.07)	_	_	_	(0.07)
Purchase amortization	·	<u>-</u>				· · · · ·			-	- <u>-</u>
Adjusted Diluted										
EPS	\$0.43	\$0.61	\$0.71	\$0.48	\$2.23	\$0.60	\$0.69	\$0.66	\$0.81	\$2.76
Fully Diluted Shares	64,466	64,276	64,238	64,224	64,323	63,871	63,419	63,165	63,028	63,408

2. Revenues and operating income by reportable segment are as follows (in thousands):

			2021					2022		
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year
Revenue:										
Americas	\$122,813	\$132,308	\$135,233	\$135,861	\$526,215	\$139,540	\$151,996	\$156,674	\$155,674	\$603,884
EMEA	28,434	27,190	27,402	27,548	110,574	32,151	31,614	31,843	33,330	128,938
APAC	5,603	6,616	6,550	8,085	26,854	7,265	8,314	9,584	9,099	34,262
	\$156,850	\$166,114	\$169,185	\$171,494	\$663,643	\$178,956	\$191,924	\$198,101	\$198,103	\$767,084
GAAP Operating I	ncome:									
Americas	\$16,116	\$28,590	\$29,727	\$16,746	\$91,179	\$21,393	\$24,507	\$22,914	\$30,475	\$99,289
EMEA	8,374	8,643	10,485	7,245	34,747	10,517	9,423	9,851	10,239	40,030
APAC	935	2,124	2,196	3,152	8,407	2,062	3,323	4,005	3,991	13,381
	\$25,425	\$39,357	\$42,408	\$27,143	\$134,333	\$33,972	\$37,253	\$36,770	\$44,705	\$152,700
Adjustments (pre-t	ax):									
Americas:	,									
Equity-based										
compensation	\$10,051	\$10,709	\$10,573	\$11,926	\$43,259	\$14,138	\$15,538	\$14,533	\$15,152	\$59,361
Purchase										
amortization	107	107	50	-	264	-	-	-	-	-
	\$10,158	\$10,816	\$10,623	\$11,926	\$43,523	\$14,138	\$15,538	\$14,533	\$15,152	\$59,361
	·									
Adjusted non-GAA	P Operatir	ng Income:								
Americas	\$26,274	\$39,406	\$40,350	\$28,672	\$134,702	\$35,531	\$40,045	\$37,447	\$45,627	\$158,650
EMEA	8,374	8,643	10,485	7,245	34,747	10,517	9,423	9,851	10,239	40,030
APAC	935	2,124	2,196	3,152	8,407	2,062	3,323	4,005	3,991	13,381
	\$35,583	\$50,173	\$53,031	\$39,069	\$177,856	\$48,110	\$52,791	\$51,303	\$59,857	\$212,061

3. Impact of Currency Fluctuation

The following table reflects the increases (decreases) in the results of operations for each period attributable to the change in foreign currency exchange rates from the prior period as well as foreign currency gains (losses) included in other income, net for each period (in thousands):

			2021			2022					
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	
Revenue	\$2,932	\$3,209	\$823	(\$716)	\$6,248	(\$2,268)	(\$4,568)	(\$6,152)	(\$5,124)	(\$18,112)	
Costs and expenses	2,000	2,442	551	(887)	4,106	(2,043)	(3,862)	(5,412)	(5,354)	(16,671)	
Operating income	932	767	272	171	2,142	(225)	(706)	(740)	230	(1,441)	
Foreign currency											
gains											
(losses) in other											
income	(287)	315	(30)	(243)	(245)	711	2,056	1,569	353	4,689	
	\$645	\$1,082	\$242	(\$72)	\$1,897	\$486	\$1,350	\$829	\$583	\$3,248	

Manhattan Associates has a large research and development center in Bangalore, India. The following table reflects the increases (decreases) in the financial results for each period attributable to changes in the Indian Rupee exchange rate (in thousands):

		2021			2022					
1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	
\$79	(\$294)	(\$37)	\$281	\$29	\$470	\$710	\$1,166	\$1,900	\$4,246	
315	535	3	(9)	844	809	2,085	1,713	738	5,345	
\$394	\$241	(\$34)	\$272	\$873	\$1,279	\$2,795	\$2,879	\$2,638	\$9,591	
	\$79 315	\$79 (\$294) 315 535	1st Qtr 2nd Qtr 3rd Qtr \$79 (\$294) (\$37) 315 535 3	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr \$79 (\$294) (\$37) \$281 315 535 3 (9)	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Full Year \$79 (\$294) (\$37) \$281 \$29 315 535 3 (9) 844	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Full Year 1st Qtr \$79 (\$294) (\$37) \$281 \$29 \$470 315 535 3 (9) 844 809	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Full Year 1st Qtr 2nd Qtr \$79 (\$294) (\$37) \$281 \$29 \$470 \$710 315 535 3 (9) 844 809 2,085	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Full Year 1st Qtr 2nd Qtr 3rd Qtr \$79 (\$294) (\$37) \$281 \$29 \$470 \$710 \$1,166 315 535 3 (9) 844 809 2,085 1,713	1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Full Year 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr \$79 (\$294) (\$37) \$281 \$29 \$470 \$710 \$1,166 \$1,900 315 535 3 (9) 844 809 2,085 1,713 738	

4. Other income includes the following components (in thousands):

_			2021			2022					
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	
Interest income	(\$15)	(\$10)	(\$9)	\$102	\$68	\$19	\$92	\$112	\$373	596	
Foreign currency											
gains											
(losses)	(287)	315	(30)	(243)	(245)	711	2,056	1,569	353	4,689	
Other non-operating											
income (expense)	9	1	(3)	(91)	(84)	8	95	(69)	102	136	
Total other											
income (loss)	(\$293)	\$306	(\$42)	(\$232)	(\$261)	\$738	\$2,243	\$1,612	\$828	\$5,421	

5. Capital expenditures are as follows (in thousands):

			2021			2022						
										Full		
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Year		
Capital expenditures	\$569	\$602	\$987	\$1,858	\$4,016	\$1,159	\$1,084	\$1,909	\$2,435	\$6,587		

6. Stock Repurchase Activity (in thousands):

_	2021				2022					
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year
Shares purchased under publicly- announced buy-back program	214	244	123	128	709	383	417	347	206	1,353
Shares withheld for taxes due upon vesting of restricted stock	172	1	5	1	179	203	4	8	2	217
Total shares	1/2				1/9	203				217
purchased	386	245	128	129	888	586	421	355	208	1,570
Total cash paid for shares purchased under publicly- announced buy-back program	\$26,988	\$32,894	\$19,994	\$20,117	\$99,993	\$49,965	\$50,151	\$50,000	\$25,234	\$175,350
Total cash paid for shares withheld for taxes due upon vesting of restricted	10.414	100	7/0	50	20.425	27 142	520	1 242	107	20.110
stock	19,414	190	762	59	20,425	27,143	528	1,242	197	29,110
Total cash paid for shares repurchased	\$46,402	\$33,084	\$20,756	\$20,176	\$120,418	\$77,108	\$50,679	\$51,242	\$25,431	\$204,460

7. Remaining Performance Obligations

We disclose revenue we expect to recognize from our remaining performance obligations. Over 97% of our reported performance obligations represent cloud native subscriptions with a non-cancelable term greater than one year (including cloud-deferred revenue as well as amounts we will invoice and recognize as revenue from our performance of cloud services in future periods). Maintenance contracts are typically one year and are not included in the remaining performance obligations. Below are our remaining performance obligations as of the end of each period (in thousands):

	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022
Remaining Performance								
Obligations	\$ 421,196	\$ 488,718	\$ 573,712	\$ 699,244	\$ 809,540	\$ 897,680	\$ 969,603	\$1,051,544

8. The 2017 U.S. Tax Cuts and Jobs Act eliminated the expensing of research and development costs as incurred for tax purposes beginning in 2022.

This law changes the timing of cash tax payments, increasing near-term taxable income and payments, but normalizing over time as these expenses are amortized. As such, our cash was negatively impacted by approximately \$26 million in additional income tax payments. This legislation does not impact earnings per share, does not create any incremental expense obligation and does not impact our ability to operationally grow cash flow.

9. Guideposts

The following table shows our (i) actual 2022 cloud revenue and remaining performance obligations ("RPO") results, (ii) revised 2023 cloud revenue guidepost, (iii) 2023 RPO guidepost published as of October 25, 2022, and (iv) guideposts published as of February 1, 2022, for cloud revenue and RPO for 2024.

Current Guideposts (\$'s in millions)

C_{1}	A A	Revenue
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Year	Low	Mid	High	% Growth ⁽¹⁾
2022(2)	\$176	\$176	\$176	44%
2023(3)	\$232	\$234	\$236	33%
2024(5)	\$310	\$328	\$345	40%

Remaining Performance Obligations

Year	Low	Mid	High	% Growth ⁽¹⁾
2022(2)	\$1,052	\$1,052	\$1,052	50%
2023(4)	\$1,300	\$1,350	\$1,400	28%
2024(5)	\$1,600	\$1,700	\$1,800	26%

- (1) Year-over-year percentage growth is calculated based on the actual or forecasted mid-points.
- (2) Amount reflects actual results for 2022.
- (3) Amount reflects revised range as of February 2, 2023.
- (4) Amount remain unchanged from October 25, 2022.
- (5) Amounts remain unchanged from February 1, 2022.

These guideposts are forward-looking statements and are subject to all the risks and uncertainties applicable to our shorter-term 2023 Guidance, as stated above. In addition, the further into the future we project our financial expectations, the greater the risk that actual results will differ materially; consequently, our longer-term guideposts may be inherently more uncertain than our shorter-term guidance.